

No. 9/4/87-6 Lab./3051.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Bony Rubber Company Pvt. Ltd., 9 E, Sector 6, Faridabad.

BEFORE SHRI S. B. AHUJA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 74/1986

between

SHRI SIRI RAM, SON OF RAM NARESH VILLAGE & P.O. VISHUNPURA, RAJA BARA, P. O. GOLABAZARA, DISTRICT GORAKHPUR AND THE MANAGEMENT OF M/S BONY RUBBER COMPANY PVT. LTD., 9-E,, SECTOR 6, FARIDABAD

Present.—

Shri Siri Ram workman in person with Shri S. C. Srivastva, Authorised Representative.

Shri N. K. Kapoor, Personnel Officer Shri J. S. Srivastva, Authorised Representative for the Management.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Siri Ram and the Management of M/s Bony Rubber Company Pvt. Ltd., 9-E, sector 6, Faridabad, to this Tribunal for adjudication :—

Whether the termination of services of Shri Siri Ram is justified and in order ? If not, to what relief is he entitled ?

2. Notices were issued to both the parties. The parties have amicably settled the dispute. The workman has received Rs. 3,900 in full and final settlement of his claim and relinquished his rights for reinstatement. The statement of the parties has been recorded to this effect.

3. Hence no point survives for adjudication. The award is passed accordingly.

Dated 2nd April 1987.

S. B. AHUJA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 472, dated 30th April, 1987.

Forwarded (four copies) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of Industrial Disputes Act, 1947.

S. B. AHUJA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/4/87-6 Lab./3052.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. Hindustan Wastes Processing Factory, Yamunanagar.

BEFORE SHRI S. B. AHUJA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Complaint No. 10/1985

between

SHRI SHISH PAL COMPLAINANT AND THE MANAGEMENT OF M/S HINDUSTAN WASTES PROCESSING FACTORY, YAMUNANAGAR

Present :—

Shri K. D. Sehgal, for the management.

Shri Shish Pal complainant in person with Shri Indersen Bansal, Authorised Representative

AWARD

This is a complaint under section 33-A of the Industrial Disputes Act, 1947 filed by Shri Shish Paul complainant.

2. The workmen of the respondent factory served a charter of general demands and after failure of the conciliation proceedings, the dispute was referred to this Tribunal by the State Government for adjudication under section 10 (1) (d) of the Industrial Disputes Act, and said dispute has been registered as reference No. 169/1984.

3. The workman has alleged that during the pendency of said Industrial Dispute, the management has unlawfully terminated his services without seeking permission of the Tribunal. He has prayed that termination order be set aside and he be reinstated.

4. The Management has controverted the alleged allegations of the complainant in its written statement. Issue was framed and the parties led evidence.

5. Now the workman has made a statement to the effect that he has amicably settled the dispute with the Management and prayed that the complaint may be dismissed.

6. In view of the statement made by the complainant and his authorised representative, the present complaint is dismissed as withdrawn. The award is passed accordingly.

" S. B. AHUJA, "

Dated the 2th April, 1986.

Presiding Officer,

Industrial Tribunal, Haryana, Faridabad.

Endst. No. 474, dated 30th April, 1987.

Forwarded (four copies) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

S. B. AHUJA,

Presiding Officer,

Industrial Tribunal, Haryana, Faridabad.

No. 9/4/87-6Lab./3053.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s The Hindustan Waste Processing Factory, E-4, Industrial Area, Yamuna-Nagar.

BEFORE SHRI S. B. AHUJA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Complaint No. 11/1985

between

SHRI BALLU RAM, COMPLAINANT H.W.P., YAMUNANAGAR AND THE MANAGEMENT
OF M/S. THE HINDUSTAN WASTE PROCESSING FACTORY, E-4, INDUSTRIAL AREA,
YAMUNANAGAR

Present :

Shri Ballu Ram, workman in person alongwith Shri Indersen Bansal, Authorised Representative.

Shri K. D. Sehgal, General Manager, for the Management.

AWARD

This is complaint made by Shri Ballu Ram complainant under section 33-A of the Industrial Disputes Act, 1947. The workmen through its Union served a charter of general demands on the

respondent. On failure of conciliation, the industrial dispute was referred to this Tribunal for adjudication which was registered as reference No. 160/1984.

2. The workman has alleged that during the pendency of said dispute, the management illegally suspended him and conducted domestic enquiry against him. After enquiry, he was reinstated but his wages from 2nd April, 1984 to 29th September, 1984 were withheld. His grievance is that condition of his services have been altered to his prejudice without seeking permission of the Tribunal and thus the Management is guilty of section 33 of the Industrial Disputes Act.

3. Notice was issued to the opposite party and the allegations made by him were controverted by the respondent in his written statement. Issues were settled.

4. Now the workman has made a statement that he has amicably settled the dispute with the Management and does not want to proceed with this complaint. He prayed that the complaint may be dismissed.

5. In view of the statement made by Shri Bajlu Ram and his Authorised representative, Shri Indersen Bansal, this complaint is dismissed as withdrawn. The award is passed accordingly.

S. B. AHUJA,

Dated the 2nd April, 1987.

Presiding Officer,

Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 469, dated the 30th April, 1987.

Forwarded (four copies) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of I. D. Act, 1947.

S. B. AHUJA,

Presiding Officer,

Industrial Tribunal, Haryana,
Faridabad.

No. 9/4/87-6Lab./3054.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between workman and the management of M/s Hindustan Wastes Processing Factory, E-4, Industrial Area, Yamuna Nagar.

BEFORE SHRI S. B. AHUJA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Complaint No. 9/1985

between

SHRI PURAN CHAND, PRESIDENT, PUNJAB BUSINESS AND SUPPLY MAZDOOR SANGH,
REGISTERED YAMUNANAGAR AND THE MANAGEMENT OF M/S HINDUSTAN
WASTES PROCESSING FACTORY, E-8, INDUSTRIAL AREA,
YAMUNANAGAR.

Present :

Shri Indersen Bansal, A. R., for the workman.

Shri K. D. Sehgal, General Manager, A. R. for the Management.

AWARD

This is a complaint under section 33-A of the Industrial Disputes Act, 1947 filed by Shri Puran Chand.

An Industrial Dispute between the workmen and the Management of M/s Hindustan Wastes Processing Factory, Yamunanagar in respect of general demands (bearing reference No. 169/84) was pending for adjudication in this Court. Puran Chand alleged that he was working as Sardar/Head Shift Incharge for the last six months, but later on during the pendency of reference, the Management has changed his service conditions and asked him to work as Coolie instead of Sardar. He alleged that this action was taken by the Management in order to victimise him.

Notice of this complaint was issued to the opposite party. It was denied by the Management that the workman was ever appointed as Sardar or worked as such. On the contrary it was pleaded that Shri Puran Chand was appointed *shramik*. Hence, it was pleaded that there was no change of conditions of service to his detriment.

On the pleading of the Parties, following issues were settled by my predecessor:—

- (1) Whether the claimant was promoted as Sardar/Head of Shift and demoted as Coolie and there has been change in the service conditions of the complaint due to unfair labour Practice as alleged ? OPW
- (2) Relief.

The workman examined three witnesses and the case was fixed for evidence of the Management when the workman made a statement that he did not want to proceed with this complaint and prayed that same be dismissed as withdrawn.

In view of the statement made by Shri Puran Chand complainant, this complaint is dismissed as withdrawn. The award is passed accordingly.

Dated the 24th March, 1987.

S. B. AHUJA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.
(Camp at Ambala)

Endst. No. 470, dated the 30th March, 1987.

Forwarded (four copies), to the Financial Commissioner and Secretary to Government., Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

S. B. AHUJA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

The 23rd June, 1987

No. 9/3/87-Lab./3560.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s. Associated Refractories, village Mujesar, Faridabad.

IN THE COURT OF SHRI A. S. CHALIA, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Ref. No. 176 of 1985

between

SHRI SHIV NATH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S
ASSOCIATED REFRACTORIES, VILLAGE MUJESAR,
FARIDABAD

Present :

Workman with Shri S. C. Shrivastava,
Shri Satish, Ahuja for the management.

AWARD

This reference under section 10(1)(c) of Industrial Disputes Act, 1947 (Act No. 14 of 1947), as amended from time to time and latest by Act No. 49 of 1984 (hereinafter referred as the said Act) was made to this Court by the State of Haryana (Department of Labour),—*vide* its endorsement No. 1D/FD/222—84/11671-76, dated 22nd March, 1985, to adjudicate upon the dispute of service matter covered by Second Schedule under section 7 of the said Act, arisen between Shri Shiv Nath, workman and the respondent-management of M/s Associated Refractories, Village Mujesar, Faridabad. Accordingly, it has been registered as reference No. 176 of 1985.

2. It has been stated by the workman that he has settled the matter in dispute with the respondent and has received Rs. 1,000 in full and final settlement of his account. He has also forgone his right of reinstatement/re-employment. To this effect his statement has been recorded.

In view of his statement, award is given that the dispute has been settled between the parties.

Dated, 12th May, 1987.

A. S. CHALIA,
Presiding Officer,
Labour Court, Faridabad.

Endst. No. 952, dated the 15th May, 1987.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of Industrial Disputes Act, 1947.

A. S. CHALIA,
Presiding Officer,
Labour Court, Faridabad.

No. 9/3/87-6Lab/3562.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s Rakheja Electricals and Engineering Works, 2-D, Naga Baba Mandir, NIT, Faridabad.

IN THE COURT OF SHRI A.S. CHALIA, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 473 of 1985

between

SHRI GAUTAM MANDAL, WORKMAN AND THE RESPONDENT-MANAGEMENT OF
M/S RAKHEJA ELECTRICALS AND ENGINEERING WORKS, 2-D, NAGA
BABA MANDIR, NIT, FARIDABAD

Present:

None, for the workman.

Shri Duli Chand, for the respondent.

AWARD

This reference under section 10(1)(c) of Industrial Disputes Act, 1947 (Act No. 14 of 1947), as amended from time to time and latest by Act No. 49 of 1984 (hereinafter referred as the said Act) was made to this Court by the State of Haryana (Department of Labour),—*vide* its endorsement No. ID/FD/33955—60, dated 14th August, 1985 to adjudicate upon the dispute of service matter covered by Second Schedule under section 7 of the said Act, arisen between Shri Gautam Mandal, workman and the respondent management of M/s Rakhaja Electricals and Engineering Works, 2-D, Naga Baba Mandir, NIT, Faridabad. Accordingly, it has been registered as Reference No. 473 of 1985.

2. Workman has not turned up. No body else has also appeared on his behalf. It means that he is no more interested in pursuing the reference and as such the reference is accordingly answered.

Dated the 5th March, 1987.

A. S. CHALIA,
Presiding Officer,
Labour Court, Faridabad.

Endst. No. 959, dated the 15th May, 1987.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employments Department, Chandigarh as required under Section 15 of I. D. Act.

A. S. CHALIA,

Presiding Officer,

Labour Court, Faridabad.

No. 9/3/87-6Lab./3567.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Supreme Engineering Industries Pvt. Ltd., Plot No. 5, Sector 6, Faridabad.

IN THE COURT OF SHRI A. S. CHALIA, PRESIDING OFFICER, LABOUR COURT, FARIDABAD.

Reference No. 293 of 1986

between

SHRI BHOLA MANJHI, WORKMAN AND THE RESPONDENT-MANAGEMENT OF
M/S. SUPREME ENGINEERING INDUSTRIES PVT. LTD., PLOT NO. 5, SECTOR 6,
FARIDABAD.

Present :

None for the parties.

AWARD

This reference under section 10(1) (c) of Industrial Disputes Act, 1947 (Act No. 14 of 1947) as amended from time to time and latest by Act No. 49 of 1984 (hereinafter referred as the said Act) was made to this Court by the State of Haryana (Department of Labour),—*vide* its endorsement No.ID/FD/65—86/33194, dated 9th September, 1986 to adjudicate upon the dispute of service matter covered by Second Schedule under section 7 of the said Act, arisen between Shri Bhola Manjhi, workman and the respondent-management of M/s. Supreme Engineering Industries Pvt. Ltd., Plot No. 5, Sector 6, Faridabad. Accordingly, it has been registered as reference No. 293 of 1986.

2. The workman has not turned up. From the side of respondent full and final receipt, documents have already been produced on file. It means that workers has since settled the matter in dispute with the respondent and as such reference is hereby consigned to records.

A. S. CHALIA,

Dated the 13th May, 1987.

Presiding Officer,

Labour Court, Faridabad.

Endorsement No. 954, dated the 15th May, 1987.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act,

A. S. CHALIA,

Presiding Officer,

Labour Court, Faridabad.